

Job Title: Senior Ecologist
Location: Newmarket, Suffolk.



We are seeking a dynamic, enthusiastic and focused Senior Ecologist to join our Natural Environment team.

We are offering considerable flexibility to find the right candidate; we will consider **both full-time and part-time positions**, depending on your circumstances, and appreciate the need to sometimes work around other commitments.

The role will be largely based at our office in Newmarket, with the ability to work from home for some of the time if required. Your focus will be largely in the East and South East of England, working with members of the team, though we work across the country.

The agb Environmental team is relaxed, but highly productive and enthusiastic. There is a strong sense of team spirit and a real desire to get the job done. Our office tends to be casual ("power suits" for client meetings only!), and there is usually a dog or two to welcome you when you arrive in the morning.

Background to agb Environmental

agb Environmental Ltd is fast growth environmental and engineering consultancy. We have grown significantly and consistently since establishment, and are looking to exploit our industry knowledge, reputation and experience to continue along a strong growth trajectory.

We offer a wide range of environmental and engineering services including geo-environmental, geotechnical, ecology, arboriculture, forestry, waste and flood risk.

Based from our offices in Newmarket near Cambridge, we mainly serve the East and South East of England, the East Midlands and London. We have a wide range of clients, from private developers, large organisations, local government and the Civil Service.

Our vision for the Ecology Team is to develop and grow our team of ecologists, specialising primarily in surveys for development.

The Role of Senior Ecologist

Reporting to the Director for Natural Environment, the Senior Ecologist will join our ecology team in delivering a wide array of ecology survey projects.

The role will focus on delivering and managing multiple ecology projects, ensuring client expectations and technical standards are met. You will be working alongside an existing team of Ecologists, working at a range of levels. When required, you will also work with specialist subcontractors to aid in delivering projects.

You are expected to stay up to date with current UK legislation, ensuring that the team is effectively trained and up to speed in technical matters. We will support you in this through CPD training and development.

Your main contacts will be the Director for Natural Environment (for line management), and the wider ecology team (for delivery of ecology surveys).

Person Specification

You must be able to demonstrate the following:

- A degree in Ecology or related discipline.
- Protected species licences.
- Full membership of the Chartered Institute of Ecology and Environmental Management (MCIEEM).
- Ideally at least 5 years' industry experience of development ecology projects.
- An appreciation of H&S issues related to ecology works.
- Highly IT literate, particularly with MS Office packages.
- Full UK driving licence.

The key attributes of a successful Senior Ecologist:

- Confident and professional.
- Articulate and with a fastidious attention to detail.
- Commercial awareness.
- Understands the need for and is able to work flexibly, to ensure the job is completed on time and to budget.
- Is willing to travel to meet the business need.

Role Requirements

The following will be required of a Senior Ecologist:

- Office based work, using various IT packages including MS Office and cloud based applications.
- Site visits, including early / late starts, as well as client / project meetings.
- The ability to drive your own / company vehicle.
- Working to meet the business need (contracted hours is 40 net of breaks). We operate a TOIL system to ensure any overtime in the busier periods can be taken as time off during the quieter months.

Package

In addition to your highly competitive salary, the remuneration package includes:

- Eligibility for the bonus scheme with uncapped potential
- Total of 33 days per year annual leave (pro rata for part-time employment)
- Flexible working, including Time Off In Lieu, home working and part-time positions
- Professional membership costs
- Paid for CPD / training
- Workplace pension, including company contributions
- Childcare voucher scheme
- Use of company vehicles for business travel

- One of the most fun and empowering working environments in the industry!

To Apply

All candidates applying for this position must be eligible to work in the UK. If you are interested in working with us, please send your CV (naming 2 referees) and covering letter explaining your credentials and motivation to careers@agbenvironmental.co.uk

This position will remain open until filled. agb Environmental Ltd is an equal opportunities employer.

If you wish to discuss the opportunity and role further, please call Richard Parmee (Director for Natural Environment) on 01638 663226.